

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT

CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0096654

EMPLOYER NAME
MADISON GAS & ELECTRIC CO

ADDRESS
133 S BLAIR ST

CITY/TOWN
MADISON

STATE
WI

ZIP CODE
53788

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

390444025

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): ZQA4Y315LHG9

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

221112 - Fossil Fuel Electric Power Generation

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male					Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	30	0	0	0	0	0	12	0	0	0	0	0	43
First/Mid-Level Officials and Managers	1	1	64	1	1	0	0	2	22	0	0	0	0	0	92
Professionals	1	2	144	0	4	0	0	3	59	2	3	0	0	3	221
Technicians	1	0	39	1	2	0	0	0	6	0	0	0	0	0	49
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	3	9	19	1	1	0	0	0	43	8	7	0	0	3	94
Craft Workers	4	0	166	2	0	0	2	0	4	0	0	0	0	0	178
Operatives	1	0	45	0	1	0	0	0	0	0	0	0	0	0	47
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	12	12	507	5	9	0	2	5	146	10	10	0	0	6	724
PRIOR 2023 REPORTING YEAR TOTAL	10	14	492	7	9	0	2	7	145	10	13	0	0	9	718

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/14/2024 - 10/27/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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CITY/TOWN
MADISON

STATE
WI ZIP CODE
53788

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/2/2025 3:59 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Rebecca Schroeder

Title of Certifying Official

Mgr HR Operations

Email Address of Certifying Official

rschroeder@mge.com

Telephone Number of Certifying Official

608-252-7311

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Rebecca Schroeder

Title and Employer of Primary POC

Mgr HR Operations

Madison Gas and Electric

Email Address of Primary POC

rschroeder@mge.com

Telephone Number of Primary POC

608-252-7311