

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 0096654			EMPLOYER NAME MADISON GAS & ELECTRIC CO												
ADDRESS 133 S BLAIR ST						CITY/TOWN MADISON				STATE WI		ZIP CODE 53788			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 390444025															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): ZQA4Y315LHG9															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 221112 - Fossil Fuel Electric Power Generation															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	30	0	0	0	0	0	12	0	0	0	0	0	43
First/Mid-Level Officials and Managers	1	1	64	1	1	0	0	2	22	0	0	0	0	0	92
Professionals	1	2	144	0	4	0	0	3	59	2	3	0	0	3	221
Technicians	1	0	39	1	2	0	0	0	6	0	0	0	0	0	49
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	3	9	19	1	1	0	0	0	43	8	7	0	0	3	94
Craft Workers	4	0	166	2	0	0	2	0	4	0	0	0	0	0	178
Operatives	1	0	45	0	1	0	0	0	0	0	0	0	0	0	47
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	12	12	507	5	9	0	2	5	146	10	10	0	0	6	724
PRIOR 2023 REPORTING YEAR TOTAL	10	14	492	7	9	0	2	7	145	10	13	0	0	9	718
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/14/2024 - 10/27/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID 0096654		EMPLOYER NAME MADISON GAS & ELECTRIC CO		
ADDRESS 133 S BLAIR ST		CITY/TOWN MADISON	STATE WI	ZIP CODE 53788
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
6/2/2025 3:59 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Rebecca Schroeder		Title of Certifying Official Mgr HR Operations		
Email Address of Certifying Official rschroeder@mge.com		Telephone Number of Certifying Official 608-252-7311		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Rebecca Schroeder		Title and Employer of Primary POC Mgr HR Operations Madison Gas and Electric		
Email Address of Primary POC rschroeder@mge.com		Telephone Number of Primary POC 608-252-7311		